

Curriculum Vitae

GHULAM MURTAZA, PhD/HDR

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Bio: Ghulam MURTAZA is an Associate Professor at KEDGE Business School. He obtained his PhD in management sciences from IAE Aix-en-Provence and HDR from the University of Pau-Bayonne. He teaches Organization Behaviour and HRM, IHRM, International Mobility, and HR Analytics. He has more than 13 years of teaching experience. His areas of research interest are stress at work, organizational psychology, organizational behaviour, and business ethics. He has published research articles in peer-reviewed international journals such as the Journal of Business Ethics (FT-3), Applied Psychology (4), International Journal of Human Resource Management (1), Journal of Business Research (1), Journal of Personality (1) and Asia Pacific Journal of Management (1), among other reputed journals. He is also currently serving as a Section Editor at the Applied Psychology (ABS-3), Associate Editor at the Business Ethics, Environment and Responsibility (ABS2) and Editorial Board Member at the Journal of Business Ethics (FT).

Education

March 2024	Habilitation à Diriger les Recherches (HDR) en Sciences de Gestion, Université de Pau et des Pays l'Adour, France. (<i>Jury : Pr. Jean-Pierre NEVEU, Pr Emmanuel ABORD DE CHATILLON, Pr. Dominique PEYRAT-GUILLARD, Pr. Olivier ROQUES, Pr. Claire EDEY GAMASOU, and Pr. Antoine RENUCCI,</i>
2019 – 2020	Post-Doc, KEDGE Business School, Bordeaux, France.
2018 – 2019	Post-Doc, IAE-CREG, Université de Pau et des Pays l'Adour, France.
2018	Maître de Conférence Qualifié (French Qualification)
2017	Ph. D. in Management Sciences, (Nomine for Best Thésis Award) IAE Aix-Marseille Université, France. (<i>Jury : Pr. Johannes Siegrist, Pr. Jean-Pierre Neveu, Pr. Patrice Roussel, Pr. Nathalie Comméras and Pr. Olivier Herrbach</i>).
2010	MS/M. Phil in Management Sciences, Air University, Islamabad, Pakistan.
2007	MBA in Management Sciences, AIOU, Islamabad, Pakistan.

Teaching/Work Experience

2023 – ongoing	Associate Professor / Head of Master 1 & 2 apprenticeship, KEDGE Business School, France.
2020 – 2023	Assistant Professor / Head of Master 1 & 2 apprenticeship, KEDGE Business School, France.
2018 – 2021	Faculty Member at <i>YSchools</i> , a Groupe of ESC, Troyes En-Champagne, France.
2017 – ongoing	Research Fellow at CERGAM, IAE Aix-Marseille Université, France.
2017 – 2021	Assistant Professor/HOD, Department of Management Science, MIU, AJ& K, Pakistan.
2015 – 2018	Adjunct Faculty, at Université Jean Moulin Lyon 3, France.
2010 – 2017	Lecturer, Department of Business Administration at Air University (Public Sector University) Pakistan.
2012	Lecturer, Department of Management Sciences at International Islamic University (Public Sector University) Pakistan.
2010	Lecturer, University of Gujrat, Gujrat (Public Sector University) Pakistan.
2004 – 2009	Admin Officer, at Water and Power Development Authority, Pakistan
2004 – 2008	As a presenter, at AWAZ Group of Radios, Pakistan.

Awards/Honor

1. Recipient, complete Best Runner Up Award (2024), AMCIS, **Association for Information Systems**, Salt Lake City Utah, United States.
2. Recipient, Full Best Paper Award (2019), Organizational Psychology, **British Academy of Management**, Birmingham, United Kingdom.
3. Outstanding Editorial Board Reviewer, (2023) **Journal of Business Ethics**.
4. Outstanding Editorial Board Reviewer, (2022) **Journal of Business Ethics**.
5. Outstanding Editorial Board Reviewer, (2021) **Journal of Business Ethics**.
6. Outstanding Editorial Board Reviewer, (2020) **Journal of Business Ethics**.
7. Outstanding Editorial Board Reviewer, (2019) **Journal of Business Ethics**.
8. Outstanding Reviewer, (2018) **Journal of Business Ethics**.
9. Outstanding Reviewer, (2017) **Journal of Business Ethics**.
10. Recipient, Outstanding Reviewers' Award (2017), **Academy of Management**, Annual Meeting.
11. Recipient, Overseas Scholarship (2012) for Doctoral Degree awarded by **Higher Education Commission of Pakistan**.
12. Recipient, Merit Scholarship (2010) for Master Research awarded by **Air University Islamabad Pakistan**.

Courses Taught

- International Human Resource Management (MSc)
- International Mobility and Career Development (PGE)
- Human Resource Policies and Practices (PGE)
- Business Ethics (BBA)
- HR in a Global Context (IBBA)
- HR Analytics (PGE)

Doctoral Students Advises / Master Project Supervision

1. Mr. Khalil Ahmed (Micro CSR and negative outcomes), Co-supervision with Pr. Marc OHANA, University of Pau-Bayonne/Kedge Business School.
2. Ms. Humera Siddiqui (Dirty work and Psychological Contract) Co-supervision with Pr. Olivier Roques, IAE-Aix Marseille University.
3. Ms. Mengyao Wang, (Employee Silence), Co-supervision with Pr. Dorra Yahiaoui, Kedge Business School.

2016-2024: 76 master theses supervised on the topic of unfairness, ethics, mindfulness, commitment stress at work, organizational culture, ethical leadership, work family conflict, effort-reward imbalance organizational justice.

Selected Publications

1. Talpur, Q. Khan. R. Rahman. A, & **Murtaza, G.** (2024) Organizational Dehumanization and Innovative Behavior: A Mediated Moderation Model of Threat to Self-Esteem and Locus of Control. **Personnel Review** (ABDC-A, FNEGE 3, Impact Factor = 3.3).
2. Haq. I, Azeem. U. M. **Murtaza. G.** & Khan. R. (2024). When and how abusive supervision is enacted toward competent subordinates? the role of supervisors' power loss concern and downward envy. **Applied Psychology** (FNEGE 2, ABS 3, Impact Factor = 4.9).
3. Saleem. S, Haq. I, **Murtaza. G.** & Azeem. U. M. (2024). The Paradigm Shift of Job Crafting and Presenteeism to Attain Sustainable Employability via Push and Pull Factors. **International Journal of Human Resource Management**. (FNEGE 2, ABS 3, Impact Factor = 4.9).

4. Sajid. M., Mushtaq. R., **Murtaza. G.**, D. Yahiaoui, & Preirra. V (2024) Financial Literacy and Well-Being: Exploring the Role of Financial Behavior. *Journal of Business Research (FNEGE 2, ABS 3, Impact Factor = 10.5)*.
5. Ishaq. M.I, Raza. A, & Talpur. Q. **Murtaza. G.**, (2024). Impact of Social Media content on Travel envy. *The Service Industries Journal (ABS 2, Impact Factor = 7.4)*.
6. Ohana. M. **Murtaza. G.**, Inam. U, Essra. & Chi, Z. (2023). Why and when can CSR towards Employees Lead to Cyberloafing? The Role of Workplace Boredom and Moral Disengagement. *Journal of Business Ethics (FT50, FNEGE-1, Impact Factor = 5.9)*.
7. Mushtaq. R., **Murtaza. G.**, D. Yahiaoui, Preirra. V & Talpur. Q. (2023) Are born global firms more environmentally responsible? The Role of Resources. *Asia Pacific Journal of Management (ABS 3, FNEGE 3, Impact Factor = 4.5)*.
8. **Murtaza. G.** Khan. R & Neveu. JP. Talpur. Q. (2023). Gossip 2.0: The Role of Social Media and Moral Attentiveness on Counterproductive Work Behaviors. *Applied Psychology (ABS 3; FNEGE-2, Impact Factor = 4.9)*.
9. Neveu. J.P, Khan. Rahman & **Murtaza. G.** (2023). Investing in resources: An interaction model of personal resources, commitment, and work achievement. *Journal of Personality (ABS 3 ABDC-A; Impact Factor = 5.0)*.
10. Talpur, Q. Nicod, L. **Murtaza, G.** Goudarzi, K. (2023). "I'm Holding on Thanks To My Customers" When the Customer Becomes the Main Source of Social Support for Frontline Employees? *Decision Marketing (FNEGE 3)*.
11. Mushtaq, R., **Murtaza, G.**, Yahiaoui, D., Alessio, I., & Talpur, Q. (2023). Impact of financial literacy on financial inclusion and household financial decisions: exploring the role of ICTs. *International Studies of Management & Organization. (FNEGE 3, Impact Factor = 1.1)*.
12. Haq. I, Azeem. U, **Murtaza. G** & Jaffery. H. (2022). Challenge-Hindrance Stressors, Helping Behaviors and Job Performance Double-Edged Sword of Employee Religiousness. *Journal of Business Ethics (FT50, FNEGE-1, Impact Factor = 5.9)*.
13. **Murtaza, G.** & Roques, O. Talpur, Q. Khan, Rahman, & Haq, I. (2022). Mindfulness: reducing the negative influence of work stressor on work outcomes. *Personnel Review (ABDC-A, FNEGE 3, Impact Factor = 3.3)*.
14. **Murtaza, G.** Roques. O, Siegrist, J. & Talpur. Q. (2022). Unfairness at work and stress: An examination of two alternative models-organizational justice and effort-reward imbalance. *International Journal of Public Administration (ABS2, FNEGE-3, Impact Factor = 1.82)*.
15. Bhatti, S. Farida. **Murtaza. G.** & Haq. T., (2022). The impact of Green HRM on environmental performance of the firms with double mediating roles of perceived organizational support and innovative environmental behavior. *International Journal of Manpower (ABDC-A, FNEGE-3, Impact Factor = 4.4)*.
16. Khan, R., Neveu, J. P., & **Murtaza, G** (2022). Psychological resources and night shift engagement: A motivational perspective. *SAGE Open (Impact Factor = 2.03; Kedge-B)*.
17. **Murtaza. G.** Khan. R. Neveu. JP. Newman. A. (2021). Reciprocal relationships between workplace incivility and deviant silence: Moderating role of moral attentiveness. *Applied Psychology (ABDC-A, FNEGE 2, Impact Factor: 4.9)*.
18. Mousa. M., Massoud. H., Ayoubi. R., & **Murtaza. G** (2021). Why Him Not ME? Inclusive/Exclusive Talent Identification in Academic Public Context. *International Journal of Public Administration (ABS 2, FNEGE 3, Impact Factor = 1.82)*.
19. **Murtaza. G.**, Roques. O., Talpur. Q. (2021). Islamic Work Ethic as a Moderator of the Relationships between Workplace Incivility and Counterproductive Work Behaviors. *Human Systems Management (ABDC-C, Impact Factor = 2.3)*.

20. Khan. R, Neveu. JP, **Murtaza, G.** (2020). Is Grit Hurting You? The Dark Side of a Psychological Resource in Goal Pursuit. *Applied Psychology (ABDC-A, FNEGE 2, Impact Factor =4.9)*.
21. **Murtaza. G.**, Mousa. M, & Roques. O. (2020). Understanding the role of self-efficacy in moderating work-family interface and emotional exhaustion. *Human Systems Management (ABDC-C, Impact Factor = 2.3)*.
22. **Murtaza. G.** Abbas. M, Raja. U, Roques. O, Khalid, & Mushtaq. R, (2016). The impact of Islamic Work Ethics on Knowledge-Sharing Behaviors and Organizational Citizenship behaviors. *Journal of Business Ethics (FT50, FNEGE 1, Impact Factor = 5.9)*.

Revise & Resubmit

1. Khan. R **Murtaza, G.** Talpur. Q. & Newman. A. (2024). Illegitimate Tasks and Deviant Silence: The role of Revenge Motives and Moral Identity. *Human Relations (FT, FNEGE 1, Impact Factor = 4.5)*. **Major Revision in Process.**
2. **Murtaza. G.**, Khan. R., Newman. A & Neveu. JP. (2023). How fear of failure leads to unethical behavior during goal striving: the moderating role of moral attentiveness. *Journal of Organizational Effectiveness: People and Performance (FNEGE 3, ABS 2, Impact Factor = 3.0)*. **Major Revision in Process.**
3. Mengyao, S. **Yahiaoui, D. Murtaza, G.** & Preirra. V. (2024). Employee Voice in The Chinese Context: A Systematic Review and Future Perspectives on Innovation. *Multinational Business Review (ABS 3, FNEGE 4, Impact Factor = 2.2)*. **Major Revision in Process.**

Papers Under Review process

4. Khan. R, **Murtaza, G.** & Talpur. Q. Babalola. M. (2024) Reciprocal Relationship between Organizational Dehumanization and Taking Charge at Work: The Moderating Role of Leader's Emotional Support. *Journal of Management Studies (FNEGE 1, ABS 4, Impact Factor = 5.24)*. **Under Review.**
5. Talpur. Q. **Murtaza. G.** Khan. R. & Hobfoll. S. (2024) Less or More? The Curvilinear Linkage between Workplace Interruptions and Task Performance – The Moderating Role of Mindfulness. *Journal of Occupational and Health Psychology (FNEGE 2, ABS 4, Impact Factor = 5.9)*. **Under Review.**
6. Ishaq. I, Murtaza. G, Raza. Ali. (2024). Leaders can Make a Difference! How Internal and External CSR Influence Employees' Green Behavior. *Journal of Business Ethics (FT, FNEGE 1, Impact Factor = 5.9)*. **Under Review.**
7. Khan. R, **Murtaza, G.** & Talpur. Q. (2024) Organizational Dehumanization and Employee's Deviant Silence – The Role of Anger and Moral Identity. *Group & Organization Management (ABS 3, Impact Factor = 4.0)*. **Under Review**
8. Talpur, Q. **Murtaza, G.** Singh. S & Khan. R. (2024). Never Too Much? The Curvilinear Relationship Between Humour and Service Interaction: Moderating Role of Service Climate. *Journal of Business Research (FNEGE 2, Impact Factor = 10.31)*. **Under Review.**
9. Waheed. M, Ain. N, & **Murtaza, G.** (2024). Spiritual sparks of innovation: Evaluating the power of religiosity, organizational climate, and psychological contracts for Employees Innovative Behavior. *Journal of Managerial Psychology (FNEGE 3, Impact Factor = 3.10)*. **Under Review.**
10. Zeeshan. H, Kundi. Y, **Murtaza. G.** (2024). Exploring the Ethical Leadership-Turnover Intentions Nexus: The Moderating Effects of Ethical Work Climate and Voice Climate. *Journal of Managerial Psychology (FNEGE 3, Impact Factor = 3.10)*. **Under Review.**
11. Zeeshan. M, Khan. R, **Murtaza. G.** (2024). Is A Protean Career Attitude Hurting The Organization? The Curvilinear Relationship Between Protean Career Attitude and Organizational Commitment. *International Journal of Manpower (FNEGE 3, Impact Factor = 4.4)*. **Under Review.**

12. **Murtaza. G.** & Neveu. JP. (2024). Mindfulness without borders? A cross-country impact on effort-reward imbalance and burnout. *European Journal of Social Psychology (CNRS-3, FNEGE 3, Impact Factor = 3.93)*, **Under Review**.
13. Ohana. M. **Murtaza. G.** (2024). Does Treating Customers Badly Increase Employees Social Loafing? The Role of Disidentification, Collective Guilt and Moral Attentiveness. *Journal of Business Ethics (FNEGE 3, Impact Factor =2.1)*. **Under Review**.

Work in Progress

1. Newman. A, Harvey. W, **Murtaza. G.**, Khan. R. Social and Organizational Purpose. (*target Journal: Journal of Management Studies*)
2. **Murtaza. G.**, Schwarz. G, Newman. Inclusive Leadership and public sector creativity (*target Journal: Public Administration Review*).
3. **Murtaza. G.** & Khan. The Role of Linguistic Ostracism in Predicting Social Loafing (*to be Submitted in Spring 2025*).
4. **Murtaza. G.** and Neveu. JP. Memories of unexpected events and workplace accidents: multi-level effects of mindfulness and safety climate. (*to be submitted by Spring, 2025*).
5. **Murtaza. G.** and Neveu. JP. Impact of creative and innovative leadership on employees' task performance: a moderated mediation model of thriving and conscientiousness (*to be submitted by Spring, 2025*).
6. **Murtaza. G.** Psychological safety improving the restaurant employees' service quality during weekends: A mediated moderation model of personal initiative and mindfulness (*to be submitted by Spring, 2025*).

Refereed Conference Presentations

1. Khan. R, **Murtaza, G.** & Talpur. Q. (2024) Reciprocal Relationship between Organizational Dehumanization and Taking Charge at Work: The Moderating Role of Thriving. *84th Academy of Management Annual Meeting, Chicago, USA. (OB Division's Best Paper Proceedings)*.
2. Waheed, M; Ul-Ain, N and Murtaza, G (2024). Mediation of Psychological Contracts Between Knowledge Diversity, AI-Driven Climate, Sustainability Integration and Innovative Behavior: NCA Analysis. AMCIS, *Association for Information Systems*, Salt Lake City Utah, United States. (*Best Paper Runner Award*).
3. Sun. M, Yahiaoui. D & Murtaza. G (2024). Employee Voice In The Chinese Context – A Systematic Review And Future Perspective On Innovation. *Academy of International Business (AIB)*, Seoul, Korea.
4. Talpur. Q. **Murtaza. G.** Khan. R. & Hobfoll. S. (2023) Less or More? The Curvilinear Linkage between Workplace Interruptions and Task Performance – The Moderating Role of Mindfulness. Accepted for presentation in *83rd Academy of Management Annual Meeting, Boston, USA*.
5. **Murtaza. G.** Khan. R., Rahman. A. & Talpur. Q. (2022). Organizational Dehumanization and Innovative Behavior: A Mediated Moderation Model of Threat to Self-Esteem and Locus of Control. *82nd Academy of Management Annual Meeting, USA*.
6. Haq Ul; Atay. E; **Murtaza. G.**; Ah-pine. E. (2022) Challenge-Hindrance Stressors and Work Procrastination: The Role of Core Self-Evaluation. *British Academy of Management, UK*.
7. **Murtaza. G.** & Khan. R. Rahman. A. Talpur. Q. (2022). Moderation Model of Threat to Self-Esteem and Locus of Control. *European Academy of Academy of Management, Switzerland*.
8. **Murtaza. G.** & Khan. R. (2022). Examining the Curvilinear Relationship Between Workplace Interruptions and Task Performance: Mindfulness as A Moderator. *European Academy of Occupational Health Psychology, Bordeaux, France*.

9. **Marc. O & Murtaza. G** (2022) Does corporate irresponsibility lead to counterproductive work behaviors? The role of collective shame and fear of death. *European Association of Work and Psychology, Small Group Meeting, Amsterdam.*
10. De Vecchi, D., D. Yahiaoui, A. Jimenez, N. GAO, **G. Murtaza**, D. Tsagdis, C. Jiang, C. Zhang, (2021). Le concept de chef a la lumiere de l'analyse componentielle'' dans institut Franco-Chinois- Universite renmin, Suzhou tete, Pouvoir, societe : approches pluridisciplinaires de la figure due chef. *China (CPC).*
11. **Murtaza. G**, Khan. R, Neveu. J.P, & Talpur. Q. (2021) Mindfulness and Burnout: An Effort-Reward Imbalance Approach Across Cultures. *81thAcademy of Management Annual Meeting, USA.*
12. **Murtaza. G**, Neveu. J.P, Khan. R, & Talpur. Q. (2021). Gossip 2.0: The Role of Social Media and Moral Attentiveness on Counterproductive Work Behavior. *81thAcademy of Management Annual Meeting, USA.*
13. Khan. R, **Murtaza. G**, Neveu. J.P, & Talpur. Q. (2021) Fear of goal failure making employees to behave unethically: A cross-national study. *81thAcademy of Management Annual Meeting, USA.*
14. **Murtaza, G**. Roques. O, & Siegrist, J. (2021). Unfairness at work and stress: An examination of two alternative models-organizational justice and effort-reward imbalance. *British Academy of Management, United Kingdom.*
15. **Murtaza. G**, Khan. R, & Neveu. J.P, (2020). Reciprocal relationships between workplace incivility and deviant silence: Moderating role of moral attentiveness. *80thAcademy of Management Annual Meeting-Vancouver, Canada.*
16. Khan. R, **Murtaza. G**. Newman. A & Neveu. JP. (2020). How fear of failure leads to unethical behavior during goal striving: the moderating role of conscientiousness and moral attentiveness. *Society for Industrial and Organizational Psychology, Austin, USA.*
17. Khan, R., **Murtaza, G.**, Neveu, J. P. & Newman, A. (2020). Reciprocal relationship between workplace incivility and deviant silence. *Society for Industrial and Organizational Psychology, Austin, USA*
18. Khan. R, **Murtaza. G**, Neveu. J.P & Newman. A, (2020). Is Grit Hurting You? The Dark Side of Psychological Resource in Goal Pursuit. *British Academy of Management, Birmingham, United Kingdom.*
19. Khan. R, **Murtaza. G**, Neveu. J.P & Newman. A, (2020). Don't Be Scared! Understanding the Role of Psychological Resources in Goal Pursuit. *British Academy of Management, United Kingdom.*
20. Junaid. M., Rasheed, M.F., **Murtaza, G** & Talpur, Q. (2020). Conceptualization of customer participation in health care, A Qualitative Study of patients under prolonged treatment. *British Academy of Management, United Kingdom.*
21. Khan. R. Neveu. J.P, & **Murtaza. G**. (2019). Manufacturing value: a reciprocal model of work goal attainment across cultures. *79thAcademy of Management Annual Meeting-Boston USA.*
22. **Murtaza. G**. Neveu. J.P. & Talpur. Q. (2019). Impact of creative and innovative leadership on employees' task performance: a moderated mediation model of thriving and conscientiousness. *European Association of Work and Psychology (EAWOP)-Annual meeting.*
23. **Murtaza. G**. Neveu. J.P. & Talpur. Q. (2019). Is mindfulness good for everyone? A cross-country impact on effort-reward imbalance and burnout. Presented in *AGRH-2019, Montpellier, France.*
24. Talpur, Q. Goudarzi, K. & **Murtaza, G**. (2019). "Does customer support can reduce the negative outcomes of frontline employees' emotional labor? Paper presented at the *European Marketing Academy-Annual Meeting.*

25. **Murtaza, G.**, Khan, R., Neveu, J.P. & Talpur, Q. (2019). From gossip to counterproductive work behavior: social media and moral attentiveness as moderators. *British Academy of Management, Birmingham, United Kingdom.*
26. **Murtaza, G.**, Neveu, J. P., & Khan, R. (2019). Is Mindfulness Good for Everyone? A Cross-Country Impact on Effort-Reward Imbalance and Burnout. Presented at the 33rd *British Academy of Management conference*, Birmingham, U.K.
27. Talpur, Q. Goudarzi, K. & **Murtaza, G.** (2019). Frontline employees' emotional labor and customer service satisfaction: job satisfaction as a multilevel mediator. *European Academy of Management-Annual Meeting.*
28. Khan, R & **Murtaza, G.** (2019) Reciprocal relationships between workplace incivility and deviant silence: Moderating role of moral attentiveness. *British Academy of Management, Birmingham, United Kingdom.*
29. Talpur, Q. Goudarzi, K. & **Murtaza, G.** (2018). Labor and support: moderating role of perceived customer support and conscientiousness. Paper presented at the *British Academy of Management, Bristol, United Kingdom.*
30. **Murtaza, G.** Roques, O. (2017). Work-Family interface and emotional exhaustion: self-efficacy as moderator. Paper presented at the 77th *Academy of Management Meeting, Atlanta, Georgia USA.*
31. **Murtaza, G.**, Roques, O., & Talpur, Q. (2017). Combined effects of workplace incivility and Islamic work ethics on organizational retaliation behaviors. Paper presented at the 77th *Academy of Management Meeting, Atlanta, Georgia, USA.*
32. **Murtaza, G.**, & Roques, O. (2016). Be Happy in the present moment: mindfulness as a moderator of the work stressor and outcome relationship. 13th annual “**Research Advances in Organizational Behaviour and Human Resources Management**” workshop. Paris-Dauphine, France.
33. **Murtaza, G** & Roques, O. (2015). The interplay between work–family interface and exhaustion: self-efficacy in conjunction with facilitation shows a primacy of resource gain in collectivist culture. Presented in *AGRH-2015, Montpellier, France.*
34. **Murtaza, G.**, Rehman, U, and Mansoor, A, (2012). Compensation and working environment as antecedents of employees' motivation in banking sector of Pakistan. *Global Conference on Innovations in Management & Doctoral Symposium*, University of East London.UK.2012.
35. **Murtaza, G.**, Shad.I U Shad and Shahid. Wasim (2011). The impact of organizational justice on employees' job satisfaction evidence from Pakistan. *International Conference on Management* in Penang, Malaysia.

Case Studies

- **Murtaza, G** and Shad, I (2009). The conflict between researchers and bureaucrats: A case of research organization of Pakistan. *ECCH the case for learning the USA and UK Reference No. (409-031-08).*
- **Murtaza, G** and Bhatti, A (2009). Employees' turnover: a case of broadcasting organization (Radio Voice FM) Pakistan. *ECCH the case for learning the USA and UK Reference No. (409-028-08).*

Academic Community:

Editorial

Section Editor at Applied Psychology: An International Review (December 2023 to present)

Associate Editor at Business Ethics, the Environment and Responsibility (March 2023 to present)

Editorial Board Member

- **Journal of Business Ethics** (January 2019 to present)

- International journal of Business Studies (August 2018 to present)

Ad-hoc Reviewer

- Human Relations
- Administration & Society
- British Journal of Management
- Human Resource Management Journal
- Applied Psychology: An International Review
- Group & Organization Management
- European Journal of Work and Organizational Psychology
- Journal of Management and Development.
- Business Ethics: A European Review
- International Journal of Human Resource Management
- Journal of Management & Organization
- Personnel Review
- Management International

Occasional Reviewer

- Academy of Management Annual meeting-2017, 2018, 2019, 2020, 2021 & 2022
- European Association of Work and Organizational Psychology-2019-21
- European Academy of Management-2019 and 2022.
- British Academy of Management

Workshop/Conference Organizer

- Workshop on Writing a Review Paper (Hybrid Mode), in September 2024, at KEDGE Business School Marseille, France.
- Annual Exchange on Work and Health, in May 2019, at Université de Pau et des Pays l'Adour, Bayonne, France.
- Workshop on stress at work in 2015 at IAE-Aix Marseille University.
- Workshop on stress and equilibria in 2017 at IAE-Aix Marseille University.
- AGRH-2017 at Aix-Marseille University.
- La Londe (2017). International conference on marketing communications and consumer behavior, France

Linguistic Skills

- English (fluent), French (basic to intermediate), Urdu (national language) and Punjabi.

Technical Skills

- MS Office (Word, Power-Point, Excel), SPSS, AMOS, M-Plus, N-VIVO.

Trainings

- 2021 Teaching in online and hybrid classes: Key elements for success March 11 – 13, **Harvard Business School, Boston, USA**
- 2017 Case study method of teaching 3 days training, **Lahore University of Management Sciences**
- 2018 Publishing with Emerald 2 days training, **HEC Pakistan, and Emerald Publishers**
- 2019 Developing a Researcher 2 Day training, **Beacon House National University, Lahore, and RCTD.**
- 2020 Warehousing, 5 days Training, **Air University, Islamabad, Pakistan.**

References:

- 1- **Alex Newman**, Full Professor, Associate Dean of Faculty Melbourne Business School, University of Melbourne, Australia.
Email: alex.newman@mbs.edu

- 2- **Jean-Pierre Neveu**, Full Professor, Université de Pau et des Pays l'Adour, France.
Email: jp.neveu@univ-pau.fr